

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF GEORGIA
ATLANTA DIVISION**

**NKECHINONYEREM EMELIKE
and ERICA BARKER,**

Plaintiffs,

v.

JRK RESIDENTIAL GROUP, INC.,

Defendant.

CIVIL ACTION FILE

NO. 1:20-CV-5225-MHC

ORDER

This case comes before the Court on the parties' Joint Motion for Approval of Settlement [Doc. 20].

The Court reviewed the parties' Settlement and Limited Release Agreement ("Settlement Agreement") [Doc. 20-1] to determine its adequacy and consistency with the requirements of the Fair Labor Standards Act, 29 U.S.C. § 216. See Lynn's Food Stores, Inc. v. United States, 679 F.2d 1350, 1353 (11th Cir. 1982). Based on its review of the parties' Settlement Agreement and the record in this case, the Court concludes: (1) the terms of the Settlement Agreement are a fair, reasonable, and adequate resolution of this action; and (2) the Settlement Agreement was reached in an adversarial context where both parties had legal

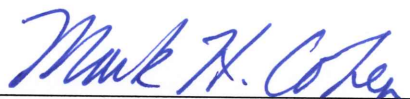
representation. Having reviewed the proposed Settlement Agreement, the Court finds it to be a reasonable settlement of the Plaintiffs' claims under the Fair Labor Standards Act of 1983, as amended, 29 U.S.C. § 201 *et seq.*

Accordingly, it is hereby **ORDERED** that Joint Motion for Approval of Settlement [Doc. 20] is **GRANTED**. Upon consideration of the parties' joint motion, the Court **ORDERS** that the payments of the settlement amount and attorney's fees shall be made as provided in the Settlement Agreement. Except as stated in the Settlement Agreement, each party shall bear its own costs of litigation, including attorney's fees.

It is **FURTHER ORDERED** that all claims in the above-styled action are hereby **DISMISSED WITH PREJUDICE**.

The Clerk is directed to close the case.

IT IS SO ORDERED this 15th day of July, 2021.



MARK H. COHEN
United States District Judge